

**OBJECTIVE 1:** Provide high quality, engaging, and relevant learning experiences in a dynamic environment that promotes student growth, builds a culture of innovation and prepares all students to be productive global citizens.

<b>Initiative 1.1: Revamp Exploratory Model for Greater Student Opportunity &amp; Access</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Design a new exploratory model for career and technical education.	Academic Dept Heads Academy Administrator Special Educ. Coordinator Guidance Coordinator Scheduling/Reporting Specialist Dean of Admiss./Explor. Academic/CVTE Directors Principal	Student Schedule Gr 9 CVTE Teachers Academic Teachers	
2025-2026	Assess the new exploratory model for career and technical education that incorporates all students' ability to explore all CTE programs/areas.			
2026-2027	Implement a new exploratory process for student access to all CTE programs and infuse augmented learning strategies into the exploratory process.			
2027-2028	Assess exploratory process to ensure fair distribution of opportunities and that support systems are well-established, allowing students to make informed decisions about their educational and vocational paths.			

<b>Initiative 1.2: Redesign Curriculum and Accommodation for Student Success</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Deploy accommodation matrices to all departments and classroom teachers to ensure tailored support for diverse student needs. Provide targeted professional development to equip staff with the skills to implement these matrices effectively, enhancing instructional strategies and fostering an inclusive learning environment.	CVTE Advisory Board Academic/CVTE Directors CVTE Administrators Academic Dept Heads Special Education/EL Dept.	Student Data Dashboard Career Cruising	

2025-2026	Assign teams to implement the accommodation matrices in departments enhancing instructional strategies, curriculum redesign, and fostering an inclusive learning environment.	CVTE Advisory Board Academic/CVTE Directors CVTE Administrators Academic Dept Heads Co-Op Coordinator Special Education Dept EL Dept	Student Data Dashboard Career Cruising	
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<b>Initiative 1.3: Collaborative Educator Development and Integration</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Develop an initiative for teacher learning walks with interdepartmental collaboration with a focus on effective teaching practices to promote a collaborative learning environment among educators.	Academic Dept Heads Academy Administrator Special Educ. Coordinator Academic/CVTE Directors Principal	Peer Observation Tool PLC Google Form Learning Walk Protocol	
2025-2026	Implement teacher learning walks and interdepartmental collaboration, focusing on effective teaching practices to promote a collaborative learning environment among educators.			
2025-2026	Develop a plan for incorporating PLCs for Career and Technical Education (CTE).	Academy Administrator Special Educ. Coordinator CVTE Director Principal Academic Director/Dept Head	Peer Observation Tool PLC Google Form Scheduling Half day PD	
2026-2027	Implement plan for incorporating PLCs for Career and Technical Education (CTE).			
2026-2027	Utilizing technological resources, teachers seamlessly	Academic Dept Heads	Peer Observation Tool	

	integrate academic lessons into various CTE areas, as well as apply practical CTE experiences in the academic classroom for a cohesive learning environment.	Academy Administrator Academic/CVTE Directors Principal	PLC Google Form Scheduling Half day PD	
2025-2026	Develop a standardized grading system that accommodates diverse learning needs and abilities, ensuring consistency and fairness.	Academic Dept Heads Academy Administrator Special Educ. Coordinator Academic/CVTE Directors Principal	Peer Observation Tool PLC Google Form Scheduling Half day PD	
2026-2027	Evaluate the standardized grading system with staff and faculty feedback.			
2027-2028	Implement a standardized grading system that accommodates diverse learning needs and abilities, ensuring consistency and fairness.			

**OBJECTIVE 2:** Cultivate a robust professional development environment that emphasizes inclusive and effective instructional strategies, meeting the diverse learning needs of all students.

<b>Initiative 2.1: Inclusive and Effective Instructional Strategies</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Provide professional development designed to simulate marginalized student experiences, aiming to foster empathy and understanding in constructing high quality learning for all students.	Principal Executive Directors Academic/CTE Director	Outside Specialists	
2026-2027	Design and implement high-quality curriculum lesson plans for marginalized student populations that ensure all lessons are engaging, inclusive, and aligned with state standards.	Principal Executive Directors Academic/CTE Director Special Education Coordinator/Department	Outside and internal specialists	

2024-2025 2025-2026	Provide Professional Development sessions on Multi-Tiered System of Supports (MTSS) principles.	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator Special Education Coordinator School Psychologist Academic Dept Heads CVTE Administrators Director of Academics Guidance and SACs Coordinator of Attendance EL Dept Heads Exec Dir DEI/Compliance	Outside Specialists Student Schedule	
2025-2026 2026-2027	Pilot and support MTSS principles, adjust practices, expand outreach, and prepare for full implementation.	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator Special Education Coordinator School Psychologist Academic Dept Heads CVTE Administrators Director of Academics Guidance and SACs Coordinator of Attendance EL Dept Heads Exec Dir DEI/Compliance	Outside Specialists Student Schedule	
2027-2028	Implement MTSS principles into new school schedule	Principal Asst. Principals Exec Dir. Student Services Student Services Coordinator Special Education Coordinator School Psychologist Guidance Counselors Exec Dir DEI/Compliance		
2025-2026	Provide Professional Development sessions on Universal Design for Learning (UDL) principles and differentiated instructional strategies.	Principal Executive Directors Academic/CVTE Director Academic/CTE Department chairs		

2026-2027	Develop lessons in every class/department implementing UDL principles.	Principal Academic/CVTE Directors Department Chairs Executive Directors Teachers		
2027-2028	Apply UDL principles and differentiated instructional strategies in all classroom curriculum units and lessons.	Principal Asst. Principals Exec Dir. Student Services Student Services Coor Special Education Coor School Psychologist Guidance Counselors Exec Dir DEI/Compliance Teachers	Outside Specialists Ed Camps	

<b>Initiative 2.2: Inclusive and Equitable Instructional Practices</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Design professional development sessions integrating expertise and student experiences from Special Education, Multilingual Education, and DEI that focus on using data analysis to inform instruction.	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator Special Education Coordinator	Student Demographics/Aspen Outside Presenter Half Day PD Ed Camp	
2025-2026	Schedule and facilitate prof. development sessions that focus on advanced accommodation strategies to enhance teaching practices on inclusion...	School Psychologist EL Coordinators Exec Dir DEI/Compliance		
2026-2027	Enhance teaching practices on inclusion and working with students with disabilities, focus professional development on advanced accommodation strategies, cultural responsiveness, and inclusive methodologies. Include hands-on workshops for detecting barriers, collaborative sessions for refining lesson plans, and case studies of diverse teaching approaches. Emphasize practical applications and real-world scenarios for effective classroom implementation.	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator Special Education Coordinator School Psychologist EL Coordinators Exec Dir DEI/Compliance Teachers	Aspen Outside Presenter Consultant Half Day PD Ed Camp	
2026-2027	Facilitate conversations and workshops that simulate the experiences of marginalized groups, using both external professional development providers and internal staff	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator	Aspen Outside Presenter Half Day PD Ed Camp	

	discussions. These activities aim to foster empathy and understanding among participants.	Special Education Coordinator School Psychologist EL Coordinators Exec Dir DEI/Compliance		

**Objective 3: Provide education that is rigorous, relevant, and meaningful to each student in a safe and supportive environment.**

<b>Initiative 3.1 Student Support Services</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Develop school schedule allocating specific times for tiered student support. Designated periods will focus on intensive interventions for struggling students, targeted support for those needing additional help, and enrichment for advanced learners ensuring all students receive timely assistance for growth in an equitable way.	Principal Asst. Principals Exec Dir. Student Services Guidance Coordinator Special Education Coordinator Scheduling/Reporting Specialist School Psychologist Guidance Counselors Exec Dir DEI/Compliance	Aspen Shadow other Districts Faculty/Staff Input	
2025-2026	Solicit feedback on school schedules from stakeholders to accommodate the various interventions within the MTSS framework.	Principal Asst. Principals Director of Academics Exec Dir. Student Services Student Services Coordinator Special Education Coordinator Scheduling/Reporting Specialist School Psychologist Guidance Counselors Exec Dir DEI/Compliance	Aspen Shadow other Districts Faculty/Staff Input	
2026-2027	Implement a new school schedule to focus and improve student outcomes through interventions for struggling students, targeted support for those needing additional help, and enrichment for advanced learners .	Principal Asst. Principals Director of Academics Exec Dir. Student Services Guidance Services Coordinator Special Education Coordinator Scheduling/Reporting Specialist School Psychologist Guidance Counselors Exec Dir DEI/Compliance	Aspen Shadow other Districts Faculty/Staff Input	

<b>Initiative 3.2 Security/Safety (was the old 4.3)</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2025-2026	Implement advanced security technologies to ensure a safe learning environment, with regularly updated systems and current emergency contact information. Emphasize the importance of safety and security compliance through regular training and updates, creating a secure setting that supports rigorous and relevant education for all students.	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT EL Coordinators Guidance Coordinator Special Education Coordinator	Aspen IT Department PR Team Family Engagement	

**Objective 4: Nurture positive partnerships with families, caregivers, and the community through effective transparent communication.**

<b>Initiative 4.1 Community Engagement and Collaboration</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Appoint a team to effectively plan to establish a Parent Advisory Committee (PAC) that will meet three times per year to provide feedback and engagement on school operations that will enhance communication and family involvement.	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT EL Coordinators Guidance Coordinator Special Education Coordinator	Aspen Student Council IT Department PR Team	
2025-2026	Establish a Parent Advisory Committee (PAC) to meet three times per year, providing feedback and engagement on school operations to enhance communication and family involvement.			
2024-2025	Enhance the Superintendent Student Advisory Council to discuss ways to improve student involvement in planning and decision-making for school and community initiatives, ensuring their voices are heard that affect the school and community.	Superintendent Principal Exec Dir DEI/Compliance Exec Dir Operations/IT Exec Director Student Services Business Administrator School Leaders	Aspen Student Council IT Department PR Team	

2025-2026	Increase Student Participation to encourage student involvement in planning and decision-making for community events, ensuring their voices are heard in initiatives that affect the school and community.			
2026-2027	Implement enhanced communication platforms to launch new communication tools, including podcasts and social media, to improve outreach and engagement with families, ensuring information is accessible and clear.	Superintendent Principal Exec Dir DEI/Compliance Exec Dir Operations/IT	Aspen Student Council IT Department PR Team	

<b>Initiative 4.2 Strengthening Community Connections</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2024-2025	Plan for hosting at least two meet-and-greet events at the start of the school year to facilitate personal connections between staff, families, caregivers, and the community, fostering a supportive and collaborative environment.	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT Exec Dir Student Services Academic/CVTE Directors	Aspen IT Department PR Team Family Engagement	
2025-2026	Host at least two meet-and-greet events at the start of the school year to facilitate personal connections between staff, families, caregivers, and the community, fostering a supportive and collaborative environment.	(**for specific demo groups Guidance Coordinator Special Ed Coordinator EL Coordinators)		
2025-2026	Expand the Superintendent 1-1 meetings held 2x/year to include conducting regular informal check-ins with teachers and staff to enhance trust and communication. These check-ins will include brief one-on-one meetings, open-door policies for spontaneous conversations, and small group	Superintendent Principal Exec Dir DEI/Compliance Exec Dir Operations/IT Exec Dir Student Services	Aspen IT Department PR Team Family Engagement	

	discussions during breaks with senior school leadership with a goal to create a supportive environment where staff feel heard, valued, and engaged, leading to stronger relationships with families and the community.	Academic and CVTE Directors		
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<b>Initiative 4.3 Enhancing Safety Measures</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2025-2026	Implement advanced security/safety technologies, keep emergency contact information and student photos current. (Wondering if it's too specific? Could be expanded to include all documentation - district goal; school level could be emergency contact and photos )	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT Assistant Principals EL Coordinators Guidance Coordinator	Aspen IT Department PR Team Family Engagement	

<b>Initiative 4.4 Industry Partnerships and Community Engagement</b>				
<b>Start Date / Timeline</b>	<b>Activity</b>	<b>Person Responsible</b>	<b>Resources Needed</b>	<b>Progress</b>
2025-2026	Host community and career night events to foster connections between students, families, local businesses, and community organizations. These events will showcase career opportunities, provide networking platforms, and highlight the practical applications of students' skills. By facilitating interactions between students and industry professionals, the initiative aims to enhance career readiness, community engagement, and parental involvement in students' educational journeys.	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT Exec Dir Student Services EL Coordinators Guidance Coordinator CVTE Director Co-Op Coordinator	Aspen IT Department PR Team Family Engagement Academic Director	
2026-2027	Introduce Grade 9 students to various career opportunities through exploratory presentation and hands-on experiences with local business partners during the exploratory phase..	Principal Exec Dir DEI/Compliance Exec Dir Operations/IT EL Coordinators Guidance Coordinator CVTE Director	Aspen IT Department PR Team Family Engagement Co-Op Coordinator	

		Academy Administrators	Academy A Coordinator Advisory Board	
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