

The role of the employer is the key to a successful program for both the student and the company. The fact that employers step up to provide cooperative education opportunities already speaks to their commitment. Do you agree to follow all the rules and regulations for participation in this program?

- Be familiar with each student's career plan
- Provide experienced supervision
- Comply with Mass Legislative Act Chapter 385: An Act Further Protecting Children (CORI-Background Check on any employee who will be one to one with our students)
- Enforce worksite safety per OSHA regulations
- Provide orientation including safety and emergency practices
- Evaluate student performance (each cycle)
- Ensure worker's compensation coverage for the Co-Op student
- Provide a minimum of 36 hours of meaningful employment per 6 day co-op cycle
- Provide the opportunity for the student to develop technical and employability skills not acquirable in a school-based setting but acquirable in a work-based setting
- Comply with child labor laws as they pertain to vocational students
- Notify student, co-op coordinator of any serious problem or issue
- Notify school/Co-Op Coordinator if student is injured
- Return student evaluation sheet at the end of each cycle
- Abide by Equal Opportunity laws/regulations/guidelines
- May not employ student during school hours on their academic cycle
- Follow all State and Federal labor and wage laws and regulations
- **Notify the student and the Co-Op Coordinator in writing if this agreement needs to be terminated**
- Complies with all applicable federal and state laws prohibiting discrimination in hiring and employment practices.